



Labour Institute of Zambia in partnership with Midlands Labour Academy Zambia Limited
Plot No 25859, Ishindi Street, Chalala-Woodlands Aarea, Lusaka, Zambia
(the “Counterparty”)

Attention: Clement Kasonde

Per email: labourinstituteofzambia2013@gmail.com or clementkasonde1968@gmail.com

21 October 2024

Dear Prof Fourie,

NON-BINDING LETTER OF COLLABORATION

- 1 The University of Johannesburg (“**UJ**”) wishes to initiate discussions with the Counterparty with the aim of expanding cooperation and the exchange of ideas in areas of mutual interest.
- 2 Whilst this non-binding letter of collaboration (this “**Letter**”) confirms UJ's sincere interest in engaging with the Counterparty, the Counterparty acknowledges and agrees that this Letter is non-binding and does not create legal rights or legally binding obligations for either party.
- 3 The disclosure of any confidential, proprietary and/or personal information by UJ to the Counterparty shall be subject to: (a) UJ's applicable policies and procedures; (b) the execution of a legally binding agreement which includes sufficiently robust confidentiality and data protection obligations; and (c) all applicable laws.
- 4 The parties choose their *domicilium citandi et executandi* for all purposes arising from or pursuant to this Letter as follows:
 - (a) **UJ:**
Address: Cnr Kingsway and University Roads, Auckland Park, 2092
Email: esfourie@uj.ac.za
For attention: Prof ES Fourie
 - (b) **Address:** Plot No 25859, Ishindi Street, Chalala – Woodlands Area, Lusaka, Zambia
Email: labourinstituteofzambia2013@gmail.com or clementkasonde1968@gmail.com
For attention: Clement Kasonde
- 5 We look forward to working with the Counterparty and expanding on our relationship for the mutual benefit of both UJ and the Counterparty.
- 6 Kindly acknowledge your understanding, acknowledgement, acceptance and agreement with the terms contained in this Letter by signing this Letter and returning same to UJ at your earliest convenience.

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Yours faithfully



UNIVERSITY OF JOHANNESBURG

Name: Prof Kathleen van der Linde

Designation: Executive Dean Faculty of Law

Duly authorised on behalf of the University of Johannesburg, Acting through the Faculty of Law and the Centre for International and Comparative Labour and Social Security law (CICLASS)

Signed at Lusaka on this the _____ day of _____ 2024.

Name: Clement Kasonde

Designation: Executive Director

Signed: _____

Duly authorised on behalf of the Labour Institute of Zambia in partnership with Midlands Labour Academy Zambia Limited and who warrants that, by signing this Letter, they have the necessary authority and have read, understood and acknowledged the content thereof.